

**Plumbers and Gas Fitters Local Union No. 8**  
**Building Trades - Schedule A**  
**Effective June 1, 2017 through May 31, 2018**

<b>Building Trades Journeyman</b>		<b>Wages</b>	<b>NPF</b>	<b>ITF</b>	<b>H &amp; W Fund</b>	<b>Local Pension</b>	<b>DC</b>	<b>Training Fund</b>	<b>Industry Fund</b>	<b>Total Package</b>
Plumber		\$ 43.80	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 65.90
Lead Foreman	Add 5%	\$ 45.99	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 68.09
Foreman	Add 8%	\$ 47.30	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 69.40
Area Foreman	Add 12%	\$ 49.06	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 71.16
General Foreman	Add 16%	\$ 50.81	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 72.91
<b>Apprentices</b>										
1st Year	45%	\$ 19.71	\$ -	\$ 0.10	\$ 4.00	\$ -	\$ -	\$ 1.25	\$ 0.46	\$ 25.52
2nd Year	50%	\$ 21.90	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 44.00
3rd Year	55%	\$ 24.09	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 46.19
4th Year	65%	\$ 28.47	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 50.57
5th Year	75%	\$ 32.85	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 54.95

1. Deduct 10% of initial base wage for Vacation Fund (Optional at time of hiring or as addressed in CBA)
2. Deduct \$1.31 per hour from initial base wage for Supplemental Dues.
3. Deduct 2% of initial base wage for Local Dues (1% for all apprentices)
4. Deduct 2% of initial base wage for PIAP Fund
- 5) This wage schedule shall apply to the following counties: Jackson, Cass, Platte, Johnson and Clay in MO;  
 Johnson, Wyandotte and Leavenworth in KS

**Plumbers and Gas Fitters Local Union No. 8  
Building Trades Outstate Work - Schedule B  
Effective June 1, 2017 through May 31, 2018**

<b>BTJ (90% of Schl. A)</b>		<b>Wages</b>	<b>NPF</b>	<b>ITF</b>	<b>H &amp; W Fund</b>	<b>Local Pension</b>	<b>DC</b>	<b>Training Fund</b>	<b>Industry Fund</b>	<b>Total Package</b>
Plumber		\$ 39.42	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 61.52
Lead Foreman	Add 5%	\$ 41.39	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 63.49
Foreman	Add 8%	\$ 42.57	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 64.67
Area Foreman	Add 12%	\$ 44.15	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 66.25
General Foreman	Add 16%	\$ 45.73	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 67.83

1. Deduct 10% of initial base wage for Vacation Fund (Optional at time of hiring or as addressed in CBA)
2. Deduct \$1.31 per hour from initial base wage for Supplemental Dues.
3. Deduct 2% of initial base wage for Local Dues (1% for all apprentices)
4. Deduct 2% of initial base wage for PIAP Fund
5. To work under this classification Residential Journeyman shall be certified in and have passed: Welding and Medical Gas
- 6) This wage schedule shall apply to the following counties: Ray, Carroll, Bates, Vernon, Lafayette, Henry, Saline, St. Clair, Pettis, Benton, and Morgan in MO and Miami in KS

\*\*\* Any Building Trades Journeyman may choose to work at any of the special classifications of work at the at the classification pay rate with full Building Trades benefits/deductions.

**Plumbers and Gas Fitters Local Union No. 8**  
**Classification I - Pre-Apprentice**  
**Effective June 1, 2017 through May 31, 2018**

		Wages	NPF	ITF	H & W Fund	Local Pension	DC	Training Fund	Industry Fund	Total Package
Pre-Apprentice	40%	\$ 17.52	\$ -	\$ 0.10	\$ 4.00	\$ -	\$ -	\$ 0.70	\$ 0.14	\$ 22.46

1. Deduct 1% of initial base wage for Local Working Assessment

**Plumbers Local Union No. 8**  
**National Residential Agreement - Schedule 1 (A)**  
**Effective June 1, 2017 through May 31, 2018**

Classification	Wages	NPF	ITF	H & W Fund	Training Fund	Industry Fund	Total Package
Probationary Trainee	\$ 11.00						\$ 11.00
1st Year Trainee	\$ 13.50	\$ 0.78	\$ 0.10	\$ 4.00	\$ 0.70	\$ 0.36	\$ 19.44
2nd Year Trainee	\$ 15.00	\$ 0.78	\$ 0.10	\$ 4.00	\$ 0.70	\$ 0.36	\$ 20.94
3rd Year Trainee	\$ 16.50	\$ 0.78	\$ 0.10	\$ 4.00	\$ 0.70	\$ 0.36	\$ 22.44
1st Level Tradesman	\$ 17.50	\$ 1.50	\$ 0.10	\$ 4.00	\$ 0.70	\$ 0.36	\$ 24.16
2nd Level Tradesman	\$ 19.50	\$ 1.50	\$ 0.10	\$ 4.00	\$ 0.70	\$ 0.36	\$ 26.16
Residential Journeyman	\$ 23.00	\$ 2.40	\$ 0.10	\$ 4.00	\$ 1.25	\$ 0.46	\$ 31.21
Lt. Commercial Journeyman	\$ 27.50	\$ 2.40	\$ 0.10	\$ 4.00	\$ 1.25	\$ 0.46	\$ 35.71

1. Deduct 1% of gross wages for Local Dues. **Probation Trainees only pay 1% working assessment**
2. Deduct \$0.86 per hour for Supplemental Dues.
3. Foreman - Add \$1.00 per hour to Initial Base Wage
4. Residential/Lt. Commercial Journeymen will be required to complete all training and exams before obtaining Building Trades Journeyman Plumber classification.
5. Any Building Trades Journeyman may choose to work at any of the special classifications of work at the classification pay rate with full Building Trades benefits/deductions.

\*\*\*Option to participate in "A" Plan insurance by paying difference in Plans from wages.

\*\*\*Option to participate in Defined Contribution Plan in whole dollar increments up to \$10.00/hour.

**Plumbers Local Union No. 8  
Grandfathered Residential  
Effective June 1, 2017 through May 31, 2018**

		Initial Base Wage	National Pension Fund	International Training Fund	Health and Welfare	Training	Industry	Total Package
<b>Trainees - Initial Base Wage Rate based off of Tradesman Classification Wage</b>								
1st year (1st - 3rd Quarter)	60%	11.73	0.00	0.10	7.50	1.25	0.46	21.04
1st year (4th Quarter)	70%	13.69	0.00	0.10	7.50	1.25	0.46	23.00
2nd year (1st Quarter)	70%	13.69	0.00	0.10	7.50	1.25	0.46	23.00
2nd year (2nd - 3rd Quarter)	75%	14.66	0.00	0.10	7.50	1.25	0.46	23.97
2nd year (4th Quarter)	80%	15.64	0.00	0.10	7.50	1.25	0.46	24.95
3rd year (1st -2nd Quarter)	80%	15.64	0.00	0.10	7.50	1.25	0.46	24.95
3rd year (3rd - 5th Quarter)	90%	17.60	0.00	0.10	7.50	1.25	0.46	26.91
3rd year (6th Quarter)	95%	18.57	0.00	0.10	7.50	1.25	0.46	27.88
<b>Tradesman - Initial Base Wage Rate is based off of Journeyman Classification Wage</b>								
Tradesman	85%	19.55	3.98	0.10	7.50	1.25	0.46	32.84
<b>Grandfathered Residential</b>								
Journeyman***		23.00	3.98	0.10	7.50	1.25	0.46	36.29
Lead Foreman	Add 5%	24.15	3.98	0.10	7.50	1.25	0.46	37.44
Foreman	Add 8%	24.84	3.98	0.10	7.50	1.25	0.46	38.13
Area Foreman	Add 12%	25.76	3.98	0.10	7.50	1.25	0.46	39.05
General Foreman	Add 16%	26.68	3.98	0.10	7.50	1.25	0.46	39.97

- 1) Deduct 10% of initial base wage for Vacation Fund (**Optional at time of hiring or as addressed in the Current Collective Bargaining Agreement**)
- 2) Deduct \$0.86/hour from initial base wage for Supplemental Dues
- 3) Deduct 1% of initial base wage for Local Dues
- 4) This wage schedule shall apply to the following counties: Jackson, Cass, Platte, Johnson and Clay in MO; Johnson, Wyandotte and Leavenworth in KS

Maintenance of Benefits increases shall include any fund that would benefit the member.

Economic increases applicable during the term of this contract distribution will be at the discretion of Local #8.

\*\*\*To work under the Residential Journeyman classification Tradesman shall be certified in & have passed: backflow, piping math, block test and safety 2000.

Any Building Trade Journeyman may choose to work at any of the special classification of work at the classification pay rate with full Building Trades benefits/deducts.

\*\*\*Option to participate in "A" Plan insurance by paying difference in Plans from wages.

\*\*\*Option to participate in Defined Contribution Plan in whole dollar increments up to \$10.00/hour.

**Plumbers and Gas Fitters Local Union No. 8  
Mechanical Equipment Service Agreement Grid  
Effective June 1, 2017 through May 31, 2018**

Mechanical Service Agreement		Wages	NPF	ITF	H & W Fund	Local Pension	DC	Training Fund	Industry Fund	Total Package
Probationary MES	35%	\$ 15.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15.33
Tradesman Helper	40%	\$ 17.52	\$ 0.78	\$ 0.10	\$ 4.00	\$ -	\$ 0.50	\$ 0.70	\$ 0.46	\$ 24.06
Serviceman	50-80%	\$21.90- \$35.04	\$ 1.50	\$ 0.10	\$ 7.50	\$ -	\$ 0.50	\$ 1.25	\$ 0.46	\$33.21- \$46.35
Plumber Journeyman		\$ 43.80	\$ 4.74	\$ 0.10	\$ 7.50	\$ 7.55	\$ 0.50	\$ 1.25	\$ 0.46	\$ 65.90

1. Deduct 10% of initial base wage for Vacation Fund (Optional at time of hiring or as addressed in CBA)
2. Deduct \$1.31 per hour from initial base wage for Supplemental Dues for non-probation MES
3. Deduct 2% of initial base wage for Local Dues (1% for all probationary MES)

\*\*\* Any Building Trades Journeyman may choose to work at any of the special classifications of work at the at the classification pay rate with full Building Trades benefits/deductions.

\*\*\*Option to participate in "A" Plan insurance by paying difference in Plans from wages.