2024 Annual Report

Fiscal Year June 1, 2024 - May 31, 2025

President's Introduction

As we begin a new fiscal year, I'm honored to serve as Board President and help advance the Mechanical Contractors Association of Kansas City's (MCAKC) mission and purpose.

The strength of our association lies in our commitment to building a better future for our members and for the mechanical contracting industry. This past year, we've seen that commitment in action. From industry-leading education and high-impact networking opportunities to the growth of our outreach and workforce development efforts, MCAKC continues to deliver value where it matters most.

Looking ahead, I'm energized by the direction we are taking. As we continue expanding our outreach efforts and strengthening industry awareness, it is just as important that we stay grounded in what we do best. We are here to support our members with the resources, education, and connections that help them succeed.

Thank you for being part of this momentum. I'm proud of what we've achieved and even more excited about what lies ahead.

Justin Gunter

Justin Gunter, Metro Air

2024-2025 Board of Directors

Justin Gunter, Metro Air
President

Phil Nehring, P1 Service
Vice President

Mindy Rocha, CJ Industries
Treasurer

Chris Hutchings, Cerris Systems
Immediate Past President

Clay Daniels, U.S. Engineering Service
Board of Directors

Chris Rimel, SheDigs It, LLC
Board of Directors

Cordell Ballew, Enerfab
Board of Directors

Connor Hayes, P1 Service
Young Professional Representative

MCAKC Committees

Associate Member Committee

Audit Committee

Board of Education

Local 8 Health & Welfare / Pension Trustees

Local 8 Joint Apprenticeship Training Committee

Local 533 Health & Welfare / Pension Trustees

Local 533 Joint Apprenticeship Committee

Women in the Mechanical Industry (WiMI) Committee

Young Professionals Committee

MCAKC Staff

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Jamie Mikelson, Office Manager
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Kathleen Livingston, Outreach Manager
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Strategic & Operational Plan

Mission

We are Kansas City's Mechanical Contracting Community empowering professionals to Learn, Collaborate, and Lead.

Vision

The MCAKC will be an inclusive, forward-thinking association transforming the lives of individuals who live and work in Kansas City.

Goals

Education: Expand innovative educational opportunities.

Collaboration: Continue to strengthen partnerships and collaborate with unions and other organizations.

Belonging: Strengthen the sense of belonging within an inclusive culture.

Awareness: Increase awareness of and promote the mechanical contracting industry.

Education

MCAKC's education programs are designed to equip contractors and their teams with the knowledge, skills, and insights needed to stay competitive in a changing industry. We aim to expand access to innovative, relevant training that meets the evolving needs of our members.

Class Calendar:

By The Numbers

Our strongest year yet!

87 Seminars Delivered

475 Unique Participants

53 Organizations Represented

5,475 Hours of Training

2025 LiFT Level 1 Graduates

Sold-Out Success

Two of MCAKC's premier training series filled to capacity this year, reflecting our members' commitment to professional development: **LiFT Level 1: Project Management Training** and the **Foreman Training Program**. These multi-seminar programs equipped rising project managers and field leaders with practical tools, essential knowledge, and leadership skills to support their companies' success. Congratulations to all 2024–2025 graduates. LiFT Level 2 and Field Leader Training return in 2026.

Mental Health Matters

MCAKC's four-part training series, **Building a Mental Health Toolbox**, equipped construction professionals with effective methods to support mental well-being and strengthen jobsite safety. Each quarterly session focused on a different aspect of mental health, including recognizing warning signs, navigating tough conversations, and creating supportive environments. This series reinforced our commitment to making mental health a priority across our industry.

CEUs

Several MCAKC seminars have been pre-approved for continuing education units (CEUs) by the Johnson County Contractor Licensing Review Board. These sessions provide valuable opportunities for our members to meet licensing requirements while gaining relevant industry knowledge. https://www.mcakc.org/ceus

No Education Fees

As of 2025, nearly all MCAKC classes are now available at no cost to our Signatory Members. This Board-approved change eliminates the previous attendance program tied to reimbursement and credit tracking. We're committed to removing barriers and increasing access to the training that helps our members grow.

Internships that Pay Off

In 2024, MCAKC **awarded $70,000** to Signatory Contractors through our Supplemental Internship Grant Program.

- **$2,500 grant per intern**, up to 4 per contractor (previously $2,000)
- **36 interns:** our largest class yet
- **13 contractors** participated, our highest level of engagement
- **11 interns hired full-time** by Kansas City contractors

By providing meaningful, paid work experiences and lasting industry connections, the program continues to build a stronger, future-ready workforce for our region.

"THE PEOPLE OF MCAKC AND [MY COMPANY] TAUGHT ME EVERYTHING I NEEDED TO KNOW ABOUT THE INDUSTRY THROUGH CLASSES AND SPEAKERS, AND MY BOSSES AND MANAGERS WERE HAPPY TO ANSWER ANY QUESTIONS I HAD." - JACK S.

Outstanding Mechanical Installations

Every two years, the Outstanding Mechanical Installation (OMI) Awards recognize excellence in union mechanical construction. The nominated projects showcase the craftsmanship, innovation, and collaboration between union contractors and their labor partners. The recipients reflect the highest standards in our industry by delivering complex, high-quality work throughout Kansas City. Congratulations to all our 2024 OMI Award winners!

New Workforce Innovation Center

Kansas City Mechanical, Inc. | State Fair Community College
Plumbing Under $1.5 Million

Sobela Ocean Aquarium Project

Rodriguez Mechanical Contractors, Inc. | Kansas City Zoo & Aquarium
Plumbing Over $1.5 Million

AHU-19 Replacement

EMCOR Services Fagan | National Records and Archives Administration
HVAC Piping Under $1 Million

RMC Boiler Replacement

Stanger Industries | Research Medical Center
HVAC Piping Between $1 and $5 Million

Building 3 Renovation

P1 Construction, LLC | Garmin International, LLC
HVAC Piping Over $5 Million

MKS Steam Lab

CDI Industrial and Mechanical Contractors, Inc. | MKS Pipe & Valve
Process Piping Under $1 Million

Building 37 Waste Neutralization Process

Rand Construction Co. | Merck Animal Health
Process Piping Over $1 Million

AVA Meat Processing New Facility

Design Mechanical, Inc. | AVA Meats
Refrigeration

2025 Industry Scholarship

Each year, contributions by mechanical contractors into the Pipe Fitters & Plumbers Industry Development Funds provides two 4-year $10,000 scholarships to the sons and daughters of Pipe Fitters Local Union 533 and Local 8 Plumbers & Gasfitters Members.

Pipe Fitters Local 533

- Brevin Mendenhall
- Macie Remington

Plumbers Local 8

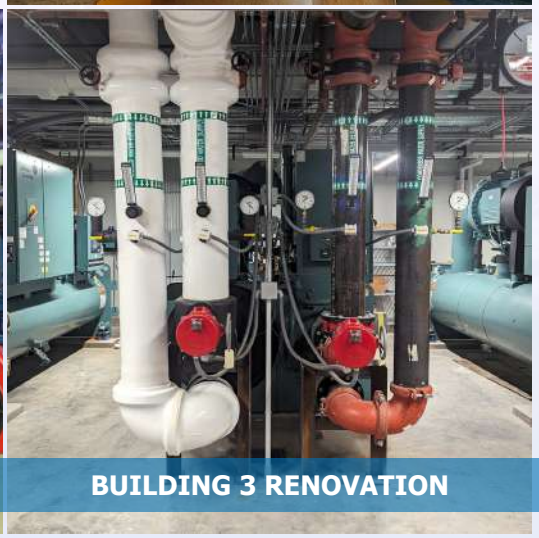
- Jorja Lageschulte
- Logan Nieznajko

NEW WORKFORCE CENTER

SOBELA OCEAN AQUARIUM

AHU-19 REPLACEMENT

RMC BOILER



BUILDING 3 RENOVATION

MKS STEAM LAB

BUILDING 37

AVA MEAT FACILITY

Collaboration

Labor Relations

Our collaboration with Local 8 Plumbers & Gasfitters and Pipe Fitters Local Union 533 remains one of the most valuable services we provide contractors. These relationships offer access to union leadership, shared solutions, and a stronger workforce.

In the last year, MCAKC supported labor relations through:

- **Business Manager Breakfasts:** Open dialogue with union leadership.
- **Mental Health Initiatives:** Jointly developed resources for field and office teams.
- **National Engagement:** Contractor representation at events like the UA Instructor Training Program and Tradeswomen Build Nations.
- **Plumbing Service Meetings:** Regular forums focused on service trends and solutions.
- **Trustee Committees:** Engagement in health, pension, and training fund oversight.
- **Workforce Visibility**: Outreach through tours, brochures, and summer programs.

These efforts strengthen our partnership with labor, ensuring our contractors are supported, informed, and ready to succeed.

Mental Health

867 Toolkits Delivered

428 Toolkits Requested via Web

95 Scans to Mental Health Webpage

43 Unique Attendees at Mental Health Classes

MCAKC launched the **Micro Moments Toolkit** in May 2025 to bring practical mental health support directly to jobsites and offices. Teams are using these tools to take action, start conversations, and create safer workplaces.

National Certified Pipe Welding Bureau

As the Heart of America Chapter of the NCPWB, MCAKC provides member contractors with access to nationally qualified welding procedures and supports the application of code-compliant practices. This membership helps eliminate redundant testing, reduce liability, and improve overall efficiency. With growing interest, we're proud to offer resources that bring real value to our contractors' field operations.

Vendor Fair

MCAKC's first-ever Ultimate Tailgate Vendor Fair brought together contractors and Associate Members for an afternoon of connection, innovation, and fun. Attendees explored new tools and services, enjoyed appetizers and drinks, and walked away with prizes. The event was a success in strengthening the partnership between contractors and suppliers, and we look forward to making it an annual tradition.

City of Champions

At MCAA's 2025 Annual Convention, MCAKC members brought home 16 awards!

Distinguished Service Award
Tim Moormeirer, U.S. Engineering

Safety Excellence Award (1,000,001+ hours)
P1 Construction

Student Chapter of the Year
Pittsburg State University (PSU)

Educator of the Year
Shannon Nicklaus, PSU

Most Valuable Presenter
Parker Jenkins, PSU

Honorable Mention Finalist
Pittsburg State University Student Chapter

Merit Award
Kansas State University Student Chapter

Donald V. Brown, Sr. Memorial Scholarship
Griffin Souder, PSU

Thomas J. Wanner Scholarship
Aidan Wolownik, PSU

Trimble Future Estimator Scholarship
Kavan Limbasiya, PSU

Viega Scholarship
Parker Jenkins, PSU

ATP Inspiring Future Leaders Scholarship
Kaleb Kruse, KSU

Pickleball (Intermediate Division 1st Place)
Bryan Taylor, U.S. Engineering

Golf (Women's Closest to the Pin)
Brenda Rimel, SheDigs It, LLC

5K Fun Run (Women's Overall Winner)
Emily Bright, PSU

1-Mile Walk (Women's Youth Winner)
Rileigh Manuel, PSU

Belonging

Annual Charity Golf Outing

In its 17th year, MCAKC's Annual Charity Golf Outing reached a major milestone. In 2024, we raised a record-setting $61,145 for our charity partner, The Father's Club. That success pushed us past $500,000 in total donations to Kansas City charities since the tournament began. This annual tradition continues to unite our industry in support of the community we serve.

WiMI-KC

Our Women in the Mechanical Industry (WiMI) Kansas City group continues to build a strong and inclusive community. Since launching in 2022, WiMI has engaged 171 members through events like self-defense classes, leadership workshops, and golf lessons. This group remains dedicated to mentoring and empowering women by educating, collaborating, and giving back through shared experiences.

Young Professionals Committee

Our Young Professionals Committee (YPC) connects the next generation of leaders in Kansas City's mechanical industry through networking, service, and collaboration. This year, the group raised over $5,000 for Sleep In Heavenly Peace, helping provide beds for local kids in need. With strong participation from interns and industry professionals alike, YPC continues to foster meaningful engagement across our MCAKC community.

Culture of Connection

765 members engaged with MCAKC

↑29% from FY 2023

497 attended networking events

20 networking events hosted

65 participated in WiMI events

109 members volunteered

SUMMER CELEBRATION

FALL FESTIVAL

SANTA PHOTOS

KANSAS CITY NIGHT

CASINO NIGHT

SPORTING CLAYS

SAVANNAH BANANAS

FIELD DAY

Awareness

We're helping more people discover the value of mechanical contracting. From new outreach toolkits to expanded digital efforts, we're giving members the tools to share our story and grow the industry.

Heavy Metal Summer Experience 2024

Our third annual HMSE welcomed 30 students, making Kansas City the largest camp in the country. Interest continues to grow, with 118 applications submitted for 2025.

Thanks to our Signatory and Associate Members, students had hands-on experiences, PPE, daily meals, and transportation, all supported by volunteers and sponsors. This camp reflects the strength of our labor-management partnerships and shared commitment to workforce development.

Already, **20%** of those students are entering the industry. Most are still in high school, with more success stories to come.

"KC'S HMSE HAS BEEN A WONDERFUL EXPERIENCE. AS SOMEONE INTERESTED IN PURSUING A CAREER IN CONSTRUCTION THIS CAMP HAS OPENED MY EYES TO THE POSSIBILITIES OF THE INDUSTRY AND HAS HELPED ME MAKE CONNECTIONS WITH INDUSTRY PARTNERS. THE CONNECTIONS I HAVE GAINED THROUGH THIS CAMP WILL HELP AND SUPPORT ME THROUGHOUT MY ENDEAVORS." – 2024 CAMPER

Student Chapters

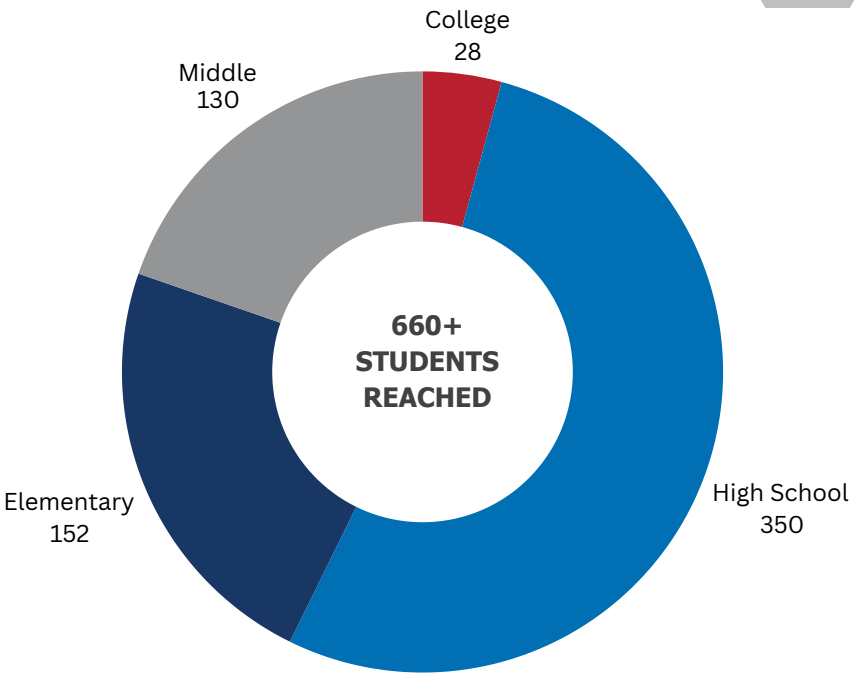
Our student chapters at Kansas State University and Pittsburg State University continue to build a strong bridge between education and careers in mechanical contracting. Following a year of national recognition, five graduating seniors from these chapters accepted full-time positions with MCAKC member contractors. Thank you to our members who help make this pipeline possible by mentoring, hiring, and supporting the next generation of industry professionals.

Outreach Toolkits

Launched in early 2025, MCAKC's outreach toolkits have already reached over 650 students across the KC Metro. Designed to spark interest in mechanical contracting, these kits are being used by members at schools, career days, and community events.

Each toolkit includes ready-to-use materials and hands-on activities that help students explore careers in our industry. New content is added regularly, and members are encouraged to share their own ideas. Together, we're growing industry awareness and inspiring future talent.

If you're scheduled to speak at a career day, classroom visit, or school event, we've got you covered. Complete the request form, and we'll provide everything you need: books, activities, and giveaways. Once we receive your request, we'll reach out with details on how to pick up your materials.



Request Toolkit:

Let's Connect

913-948-9200

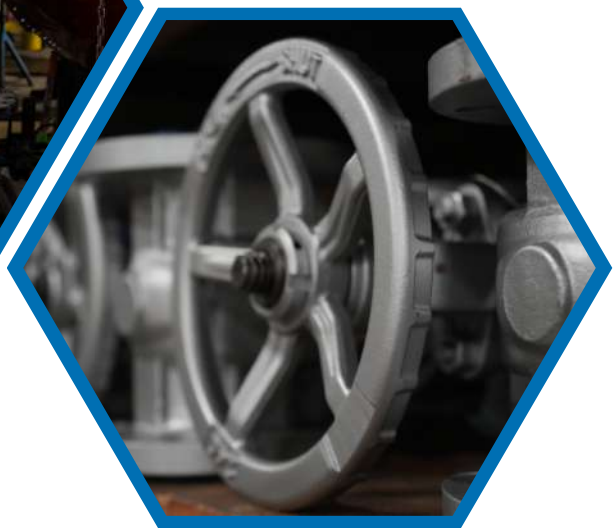
info@mcakc.org

www.mcakc.org

@Mechanical Contractors Association of Kansas City (MCA of Kansas City)

@MCA of Kansas City

@MCA of Kansas City



MCA KANSAS CITY
MECHANICAL CONTRACTORS ASSOCIATION

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